

## **Business Supporters - Annual Review 2022 - MANDATORY REPORTING**

The *National Biodiversity Data Centre* and the *All-Ireland Pollinator Plan* team are grateful for all your amazing and inspiring work on pollinator-biodiversity actions.

• A **MANDATORY REQUIREMENT** of engagement with the *All-Ireland Pollinator Plan 2021-2025* is your short Feedback Report for the Annual Review on the pollinator-biodiversity actions delivered by your business/organisation during 2022.

• Also MANDATORY, as part of this year's submission and moving forwards, PLEASE MAP your business's pollinator actions on 'Actions for Pollinators' – the data mapping portal.

PLEASE SUBMIT by Friday 30 September 2022 to skelly@biodiversityireland.ie

• **NOTE: FAILURE TO SUBMIT** a Feedback Report OR map actions will result in removal from the AIPP website/database etc. and preclude said organisation from the use of ANY/ALL AIPP marketing collateral moving forwards.

• Those removed from the AIPP business supporters may reapply to renew their support by emailing <u>skelly@biodiversityireland.ie</u>

# THANK YOU AGAIN FOR ALL THE AMAZING WORK FOR POLLINATORS-BIODIVERSITY IN 2022!



NAME OF COMPANY/ORGANISATION\*\*Slieve Elva B&B\*\* PLEASE SUBMIT THIS REPORT BY 30 SEPTEMBER 2022

QUESTIONS 1-3 \*\*PLEASE limit your response to 250 words within these 3 bullet points.

See BELOW 'Suggested Response Framework' and 'Company A – Example' (Page 3-5) based on the advice within the AIPP Business Guidelines & Technical Appendix

Businesses\_actions-to-help-pollinators-2018-WEB.pdf

Businesses actions-to-help-pollinators Technical-Appendix-2018-WEB.pdf

1. Which OUTDOOR/PHYSICAL pollinator-biodiversity action(s) has your business/organisation taken in 2022?

We have 4 acres of field which isn't cut at all and left in its natural state. 3 other acres of grazing field is cut once a year. Surrounding dry stone walls are kept as they are and hedgerow, bushes surrounding them are kept untouched or depending on location maintained and trimmed once a year. Hanging baskets and flower pots are placed around the building. Several types of flowering bushes are placed around the house.

We've eliminated all use of pesticides.

A polytunnel has been put in place and is accessible for pollinators containing several plants like tomatoes, cucumber, radish, courgettes, lettuce and several herbs like parsley, thyme, oregano, mint, lemon balm, rosemary, celery.

20 lavender containers have been put outside.

4 more native heritage apple trees are planted and another 8 will be put in place over the winter.

Digging works have started for our Organic pond with natural wetland filter. Soil removed from the pond is partially banked and will be used as bare soil bank for nesting of pollinators like mining bees.

2. Which INDOOR/COMMUNICATION pollinator-biodiversity action(s) has your business/ organisation taken in 2022?

Our AIPP cert is displayed at our reception area and is also used on website and social media.

The AIPP logo is part of our email banner which is send out as a signature with all online communication.

Several books about biodiversity, local fauna & flora are available for our guests in our library. Being a full paying member of the Burren Ecotourism network, we support all local activities and help fund preservation projects within a UNESCO Geopark.

We've become paying business supporter of the BurrenBeo Trust who uses all funds for generation of several Heritage and biodiversity initiatives. One of it being the "Hare's corner". Through this project local heritage orchards, woodland trees and shrubs, wildlife ponds, ... are created. 3. What are your proposed pollinator-biodiversity action(s) for 2023?

We continue our landscaping project for our 1-acre garden which will include (project for the next 2-4-year period):

- Vegetable and herb garden (in progress)
- Allocated Flower meadow patch as part of the landscaping.
- Edible garden (all types of berries and small fruits)
- Apple orchard (20 trees planted, more to follow)
- Organic swim pond with natural wetland/bog filtration
- Creation of bee hotels

4. Have you logged your HQ/site(s) on Actions for Pollinators? YES

This is now MANDATORY. PLEASE DO SO NOW. - Actions for Pollinators (biodiversityireland.ie)

NOTE: This provides the data for the evidence-based guidelines developed for the Pollinator Plan.

## PLEASE ANSWER YES/NO TO THE FOLLOWING QUESTIONS:

5. Have you integrated the Pollinator Plan into your Sustainability~Biodiversity Strategy/ ESG~CSR/ EMS (eg ISO14001:2015)? YES

**6.** For Bord Bia's Origin Green members only. Have you integrated the AIPP 'Pollinator Actions' into your Biodiversity Target? N/A

## **RESPONSE TO THIS QUESTION IS OPTIONAL**

7. Is there anything else you'd like to share with us on your pollinator/biodiversity journey?

We're involved in our local Scouting group. This gives us the opportunity to teach about things like biodiversity, leave no trace, pollinators, sustainability to the young scouts joining us.

Bullet Point	Questions	Suggested Response Framework
1.	Which OUTDOOR/PHYSICAL pollinator-biodiversity action(s) have you been able to take this year (2022)?	<ul> <li>i.Protection of all the good biodiversity currently on your site?</li> <li>ii.Reduced mowing/cutting? (eg natural regeneration of verges/swathes/strips/patches such as clover lawn/ or a larger wildflower lawn/mini-meadow). This is the best and cheapest way to provide food and shelter for wild bees.</li> <li>Shortflowering: 6-week cut from 15 April – end Sept (lift cuttings, reduces soil fertility = natural wildflowers). Goal: Dandelions, Buttercups, Daisies, Clover etc.</li> <li>Longflowering: Once a year cut end September, leave cuttings for 3 days allows seeds to drop, then remove cuttings. Goal: Self-Heal, Vetch, Knapweed etc.</li> <li>iii.Increased pollinator-friendly planting? (eg specific pollinator-friendly bulbs/shrubs/herbs/Heritage fruit trees/Native Trees and hedgerows enhancement). REMEMBER: Choosing an alternative to sowing wildflower seeds as may contain invasive species eg Black Grass.</li> <li>Also choose Peat-free and Pesticide free products where possible.</li> <li>iv.Nesting habitats? (eg designated a stone wall, southfacing earth bank for solitary mining bee, hedgerows for bumblebees, bee hotel, drilled holes in unvarnished wood)</li> <li>v.Pesticide elimination/reduction? Choose ecoalternatives.</li> <li>REMEMBER: Choose an alternative action to honeybee hives. Honeybees are a managed pollinator and not currently under threat on this island. They may create competition for food with wild bees. Great as a hobby and if planning to introduce hives PLEASE check with an expert.</li> </ul>
2.	Which INDOOR/COMMUNICATION pollinator-biodiversity action(s) have you been able to take this year?	<ul> <li>i.Raising awareness in your supply chain?</li> <li>ii.Raising awareness in your local community? (eg Schools/Community/Sports/Faith - sponsorship, funding pollinator planting, supporting local community actions, Tidy Towns).</li> <li>iii.Raising awareness with your employees/colleagues? (eg webinars, socials, intranet)</li> <li>iv.Which new partnerships have emerged out of AIPP?</li> <li><i>REMEMBER: Choosing an alternative to gifting wildflower seed packets/bee bombs as non-native</i></li> </ul>

## **\*\*SUGGESTED RESPONSE FRAMEWORK** – things which may help you formulate your responses.

		seed may contain invasive species such as Black Grass. Choose herbs or bulbs instead.
3.	What are your proposed pollinator-biodiversity actions for 2023?	<ul> <li>i.Increased outdoor activities on other sites?</li> <li>ii.Increased Communication Actions?</li> <li>iii.Increased Community Engagement?</li> <li>iv.Increased Employee Engagement?</li> <li>v.Increased Supplier Engagement? Are you inviting your suppliers to participate in AIPP?</li> <li>vi.For Food related companies – joining Bord Bia's Origin Green programme?</li> </ul>

Example: Company A

## NAME OF COMPANY/ORGANISATION: Company A

A | QUESTIONS 1-3 \*\*PLEASE limit your response to 250 words within these 3 bullet points.

**1. Which OUTDOOR/PHYSICAL pollinator-biodiversity action(s) has your business/organisation taken in 2022?** We have reduced mowing across all of our sites. We have delivered a range of actions including:

- designated 1000m2 to create a naturally regenerated long wildflower meadow through reduced mowing (once a year).
- created five clover lawns (reduced mowing) adjacent to each building.
- managing our hedgerows to allow for bee nesting and early spring flowers and have planted whitethorn to enhance this.
- We have also planted a range of AIPP recommended (pollinator friendly bulbs/shrubs in planters/pots and hanging baskets (including perennials such as Bidens & Bacopas)
- We have also designated 5 south facing earth banks (for solitary mining bees) across the site, allowed the bramble and ivy to remain adjacent to the stone wall (for solitary bees). installed a bee hotel at HQ and we now have resident wild bees!
- We have eliminated pesticides on all sites except for spot-spraying when absolutely necessary.

## 2. Which INDOOR/COMMUNICATION pollinator-biodiversity action(s) has your

**business/organisation taken in 2021?** We are: (a) starting to have the conversation with our farmer suppliers as to how they might engage with the AIPP. (b) sponsoring the planting of bulbs/shrubs on the land of a local charity. (c) engaging with a couple of local schools to sponsor the printing of the Junior Pollinator Plan.

**3. What are your proposed pollinator-biodiversity action(s) for 2023?** (a) Removal of large docks and thistles from our developing wildflower meadow to stop them dominating. (b) Our employees are setting up a Biodiversity Committee which our business will support.

4. Have you logged your HQ/site(s) on Actions for Pollinators? YES
This is now MANDATORY. PLEASE DO SO NOW. - Actions for Pollinators (biodiversityireland.ie)
NOTE: This provides the data for the evidence-based guidelines developed for the Pollinator Plan.

PLEASE ANSWER YES/NO TO THE FOLLOWING QUESTIONS:

5. Have you integrated the Pollinator Plan into your Sustainability~Biodiversity Strategy/ ESG~CSR/ EMS (eg ISO14001:2015)? YES

6. For Bord Bia's Origin Green members only. Have you integrated the AIPP 'Pollinator Actions' into your Biodiversity Target? YES

## **RESPONSE TO THIS QUESTION IS OPTIONAL**

**7. Is there anything else you'd like to share with us on your pollinator/biodiversity journey?** We are really excited as in 2023 our Biodiversity Committee is planning: (i) to celebrate World Bee Day on 20 May by inviting colleagues to 'Bring Their Wellies to Work' to plan a small fruit tree orchard on site. (ii) The committee is also engaging with Tidy Towns on behalf of our business to sponsor an Ecological Corridor in our local town. (iii) we are going to progress the idea of setting up an Ecological Trail on our site to then be able to invite local schools as part of a STEM/pollinator project.